

# EXLOG NEWSLETTER

A Baker Hughes company

Events of: April/May 1990 *Europe/Africa/Middle-East Region*

With Health and Safety Pull-Out Supplement



**Get Off Your Horse and  
Drink Your Milk!  
– The Big Man Arrives in  
Windsor<sub>p.2</sub>**

#### CONTENTS

Consultancy Takes Off  
Hugo Takes Off  
Office Girls (Maybe not)- God Bless Their Little Cotton Socks  
Experts About to Take Off  
Insurance: quasiprofessional ferret-legging is not covered.  
Answer to the Shipping Grid (All is Revealed)  
Lots of Health and Efficiency ( The Bare Facts)  
A letter From Your Ex -Editor (Naked Aggression)

#### In Brief

#### **Long Service Awards**

EXLOG has introduced "long-service awards" as of this year. Recipients in 1990 will be employees whose 5th, 10th, 15th, 20th or 25th anniversary of continual service falls in 1990.

Letters are being mailed to those employees together with a small catalogue of the available items from which one may be selected according to the length of service.

Those employees who have achieved the necessary years of service, but whose anniversary does not fall in 1990 will be given their awards over the next 2-3 years.

If an employee whose qualifying anniversary falls in 1990 does not receive an invitation to select a reward by June 30th, would they please contact Mike Coe by letter.

STOP PRESS

AMEX CHARGES

BACK PAGE





**ELOI Field Personnel Meeting Hosted by ELS Windsor Pictured at Lunch in the Garden of "Ye Olde Red Lion"**  
 From Left to Right (Pints in Hand) : Martin Ellins, Brian Draper, Andy Williams, Martin Saunders obscuring Jonathon Tanner, Roger Saint, Jason Henry, Stuart Boyd, Craig Rowney, Simon Cooper, Martin Stevenson, David George, Keith Howard, Steve Kirk, Jim Gillett, Karl Street, Dave Kane, Keith Brown, Simon Leary, Tim Jones.

## Additional Voluntary Contributions (AVCs)

A number of you have asked whether it is possible to increase your pension by paying increased AVCs (these are referred to in your pension booklets). In the UK you may invest in extra AVCs through the trust fund or with an independent agent.

AVCs are not to be undertaken lightly. They may not be suitable for everyone's needs. Before proceeding contact an independent consultant; if you require assistance in finding one don't hesitate to contact Mike Coe in Windsor for help.

## BUPAcare For U.K. Resident Employees

More and more employees have been asking about the availability of private medical insurance through the company. Obviously whilst working outside their country of origin, all employees are currently covered by Provident Medical Insurance. However, whilst at home we all rely on domestic health care. In the U.K. this is the NHS, which is a really first class service where accidents and really urgent treatment are concerned. But for non-urgent operations such as tonsillectomies, ingrowing toenails, etc., being a member of BUPA can be really beneficial. Especially for field staff who are sometimes unable to go on a long NHS waiting list only to be given days notice as to

when a bed is available for them.

BUPA rates vary depending on your age and what part of the country you live in, however, if you join through the EXLOG group scheme you can be guaranteed a discount of 25% (and even 40% if you are under the age of 25!).

For further information please contact Louise at the Windsor office.





## "THE GIRLS" by Sue Morley ( pictured right)

Over the past couple of years since I've been at EXLOG not once has there been any mention of all the hard work the girls do. So I thought it was time I told you all about them. So in future when you have a problem you know which person to go to.



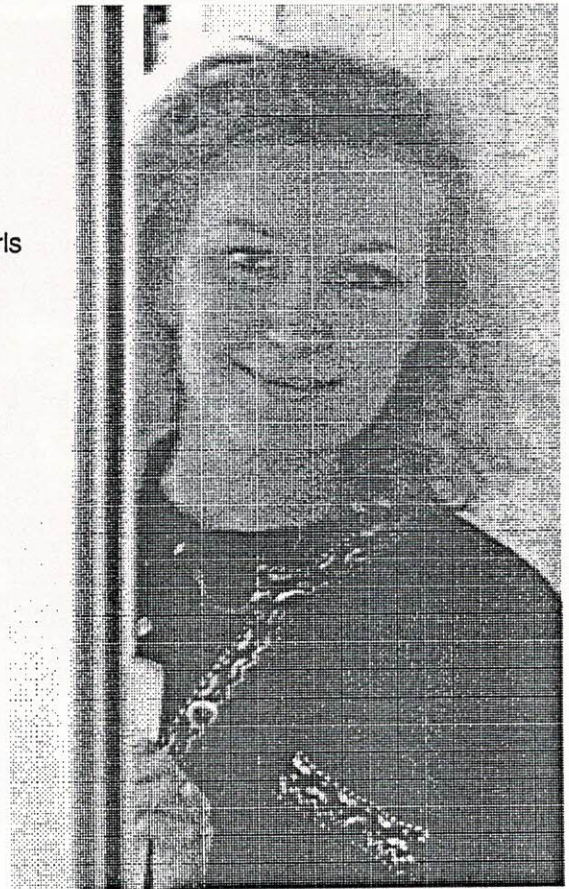
Rebecca Thripp

Rebecca is the person you should never lose your temper with, since she's the one that pays your money. She can help you with any queries you may have regarding timesheets (otherwise it's Stuart Boyd who's omitted to put the correct amount on your timesheet - sorry Stuart).



Louise Hillier

Right hand man, or should I say woman, to Mike Coe. The lady with the Amex cards, pensions and personal insurance and many other matters. Basically the Personnel PA.



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There are just a few more to mention.

Marilyn Chalk (below)



The first face that you see when you come to the Windsor office is that of our ever-smiling, friendly receptionist. If you aren't friendly back, you may end up walking all the way to the airport, as you won't get a cab.

Christine Hyam  
(sorry no photo)

Christine is the Training and Personnel Secretary. you may not have met her, but she's

the one who organises all the

schools and helps Martin and Mike to run the department.

Jane Watts

Jane is usually buried under a pile of purchase orders in the "other building", but she occasionally surfaces to come over to Building 4 to send a fax or two.

Suzanne May and Wendy Jones

Suzanne and Wendy work in Accounts and they are the real force behind the payroll, so watch what you say to them too!

The above girls are the ones that deal directly with the field personnel. So next time you are in the duty free shop don't forget about us!

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## EXPERTS<sup>sm</sup> Update – The Money

by Martin Saunders

EXPERTS<sup>sm</sup> has now been successfully implemented in the EAME region, with only a few minor teething troubles. The system will be integrated into the salary structure from July 1st 1990. This means, essentially, that the salary bands for each grade will be finalised and incorporated into the system at that date.

It is inevitable that, initially, the existing salaries of some individuals will fall outside the bands defined for their grade. Early indications are that this will probably apply to only a small handful of people. Such anomalies will be ironed out over a period of time and will involve no major revisions of salary, up or down, beyond those covered by the forthcoming July 1st pay review.

Over the next few issues of the Newsletter we will be including some more information about





that level already, or not being able to attend L3.2, have done some independent study by reading the manual "Theory and Evaluation of Formation Pressures". **Module L4.2 includes a pre-course test on the first morning.**

**Wireline Log Analysis** - This follows a similar pattern to the Pressure school in that it has now been split into two parts. Most feedback from previous wireline schools suggested that far too much information was included, which resulted in a certain degree of confusion and frustration and meant that after a month most participants couldn't remember even the first principles. Additionally we felt that more emphasis should be given to purely lithological interpretation at an earlier stage, when that was mastered it would be safe to proceed to the equations. Wireline Log training has been re-scheduled thus :-

**Module L4.3 An Introduction to Wireline Logs : 2 days**

Types of Open Hole Logs  
Theory of Operation  
Uses  
Interpretation

Lithological Determination  
Correlation  
Facies Analysis and  
Environments of Deposition  
Basic Hydrocarbon Evaluation

**Module L6.2 Advanced Wireline Log Evaluation : 4 days**

Review of basic concepts  
Rw calculations  
Quantitative Water  
Saturation/Hydrocarbon Evaluation  
Shaly Sand Analysis  
Advanced Lithological Determination  
Supervision and Quality Control for WSGs  
Practicals, Case Studies and Syndicate

Work  
MWD

As required by EXPERTS<sup>sm</sup>, two completely new courses have already been developed and presented by the training department in Windsor. These are :-

**Module L3.2 Advanced Logging Procedures : 4 days**

Advanced Mudlogging procedures  
Gas Show Interpretation  
Oil Show Evaluation  
Coring Procedures  
Bit Design, Technology and Grading Techniques  
Introduction to Formation Pressures  
Well Problems  
Final Well Report Preparation

This course was designed and originally presented by Ed Banaszek. Because of its place early in the scheme this course is likely to be heavily in demand. It will be presented as often as possible but inevitably it will not fit with everyone's schedule in the short term. Please bear with us but if you feel that you are not getting a fair shot at attending it talk with your operations/personnel departments to see what can be done.

**Module S1 Unit Superintendent : 4 days**

Duties and Responsibilities  
Reporting procedures  
Communications  
Leadership and Teamwork  
Administration  
Quality Control  
Instruction and Training  
Incident and Emergency Procedures  
Health and Safety  
Finance and Contracts

This course was developed and initially presented by Martin Saunders. Some slight revisions and finishing touches are being made at the present time to the manual and handouts.



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# HEALTH AND SAFETY

## Evacuation by Air Ambulance

If you or a colleague need to be evacuated from a rig due to acute illness or injury, first: contact the oil company. If they have no arrangements for air lifting sick personnel then contact your nearest entity office, where the duty manager will be able to initiate the correct medivac procedures

When you call please be prepared to give as much of the following information as you can:

- “ 1. Name of caller, telephone/telex number, relationship to patient.
2. Patient's name, age, sex, employer (including division), SOS Access membership number.
3. A description of patient's condition.
4. Name, location and telephone number of hospital (DESTINATION ? Ed).
5. Name and telephone numbers for the treating doctor. Where can the doctor be reached **now**?
6. When and how will the next communication take place?”

## LIFEJACKETS

Have you got life jackets in or very nearby the unit ? If not, why not ? If you can't get any provided tell us !





## Serious Incidents

Jim Williams of North Sea crushed his thumb in the shaker house door resulting in 10 weeks off work. B.P. witnesses testify that it was not a scene for those who had just eaten a blackpudding for breakfast.

Martin Oates - hit in the teeth by a container door catch, was off work for two days.  
Is rig food that bad Martin ?

Two medivacs for possible appendicitis were carried out recently. One was a false alarm, the other was successfully operated on.

## Free Book

We will be giving all employees a copy of the "Travellers Guide to Health" booklet produced by the British Department of Health and COI. It contains basic sensible advice for travellers wishing to avoid unpleasantness above and below the belt.

All new intake will be issued with the book routinely ( in addition to being sheared and dipped ).

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## Disposal of Obsolete or Unwanted Chemicals, Gases and Other Hazardous Materials

**Don't accumulate obsolete bottles of Acetone, Hydrochloric Acid, Bromoform Mercury or anything else under the sink. If you don't need them they are an unnecessary potential risk to your health and that of your crew.**

Don't "float test" them, drink them, give them away, make cocktails or sell them to the locals under any circumstances.

Most items can be safely returned to your local base by land or ship (air freight is more restricted). Make sure that the items are properly packaged and labelled.

Anything really hazardous should be brought to the attention of the rig safety officer for disposal.

Please remember to "bubble-test" the gas bottles in water or with soap solution to ensure that there's nothing left to leak in transit.

Once the materials reach the entity offices they should be disposed of by authorised companies and proper receipts of disposal obtained.

We don't wish to see Exlog companies indulging in activities that needlessly harm the environment.

From now on any harmful surplus chemicals not previously notified to your office and found in your unit when it is returned to the yard will be noted on non-conformance reports and the last crew members (ie. you) will be notified.



Date Of Birth :

Full Address :

Nature Of Injury :

Treated By :

Referred To Hospital At :

Nature Of Damage :

Description Of Injury

Description Of Remedial Action:-

Witnesses To Incident

NAME	EMPLOYER	FUNCTION	CONTACT ADDRESS PHONE NUMBER
1.....	.....	.....	.....
2.....	.....	.....	.....
3.....	.....	.....	.....

Supervision at the location:

NAME	EMPLOYER	FUNCTION	CONTACT ADDRESS PHONE NUMBER
1.....	.....	.....	.....
2.....	.....	.....	.....
3.....	.....	.....	.....

Other relevant information (eg. Other Exlog Personnel Involved )





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## Letters to from the Editor

"You are all ungrateful scum" writes Editor

So you've actually managed to read this far without throwing it into the bin !

Even so I still have to ask you: Do you really want a newsletter or not ?

This month we have 18 pages, yet it hardly reflects a balanced picture of the region.

To reiterate the question, do you want a Newsletter ? If it wasn't for this letter, loads of photos, and a couple of other bits (eg. Sue's article, Martin's piece) this would be a very worthy "Health and Safety Bulletin", hence the "pull-out". The road to the Newsletter is paved with good intentions and in most cases it goes nowhere; I could fill the pages with lists of names and promises.

Let me take this opportunity to answer a few questions:-

**Why is the Newsletter full of H & S ?**

Because the Health and Safety Committee are the only ones contributing on a regular basis. Not even Area and Regional Management contribute on anything like a regular basis.

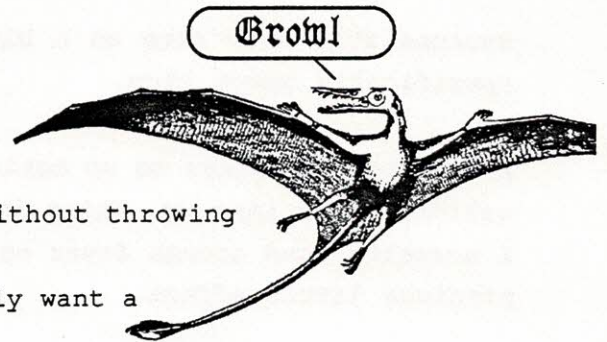
**Why is it, to quote a participant in the last Unit Superintendent course "just an office newsletter" ?**

Because nobody in the field ever contributes anything to the Newsletter unless it's for money (I stress Newsletter). Malcolm won an easy £25 in the last competition by not only sending the only correct answer from the field but by being the only entrant from the field ( the other entry was a committee effort from the office).

**Why is it sometimes a little late out ?**

Because when in 1988 I inherited what turned out to be monster I took the unprecedented precaution of printing a copy deadline ( it appears in every issue ). This is usually treated as a time to start writing, crisis management at its best. Most of the promises and 75% of contributions are presented after the stop press date. Those who the God's would destroy they first give the editorship of the Newsletter

**Why isn't there anything about Aberdeen, or Bergen, or Cairo offices, or anything about engineers in it ?**



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**A Scabby Alien Replies**

**Sir Why not: 1) Give each office a special page in each letter to be sub-edited locally and submitted on disc or over the Uniplex network; and to be left blank if nothing appears ?**

**2) Print it Quarterly anyway since it'll be only four missed deadlines a year instead of six every year 3) Arrange to send a copy to each unit.**

**Are you sure that you wouldn't like your brain sucked out ?**

**Editor**

At this time of night I have no brain left worth sucking but you'll be pleased to learn that your suggested re-organisation is exactly what I intend to do.

The Re-launch will be in September, watch your mail for details.





ITEM FOR NEWSLETTER:

Please note that we are advised by American Express that late payment charges on overdue accounts at 60 days are currently incurred at the rate of 3%. With effect from 1st July this will increase to 4%.

During past months there have been a considerable number of queries from Amex about late payments which involves us in unnecessary time being wasted following such matters up with the employee involved. Could we remind all personnel that they have a duty to settle Amex accounts promptly.

A number of employees will recently have received a corporate card even though their former card was current. This has occurred because we have centralised the whole of the Corporate Amex account into one account which hitherto was split into North Sea and Europe/Africa/Middle East.

If you do receive a new Corporate card, please destroy and return the old card to the Windsor office for proper accountability.

Mike Coe  
4.6.90