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Mentoring Services

During the past 2-3 years consultants, contractors and staff were let-go in order to curb costs so that firms could survive the downturn. Many senior experienced E&P personnel retired or left the industry. The consequence for this upturn in activity is now starting to be challenging for E&P companies. The danger for all E&P companies is that valuable industry experience is being lost, which could be very costly for firms involved in exploration and drilling going forward.

At Geostart (UK) Ltd we offer a solution. In addition to project consultancy roles we also offer a **mentoring service**. The model is a simple one. The client engages a consultant to work with a project and assigns a younger member of staff to work with the consultant. The consultant will direct and advise the assigned staff member how to complete tasks in a series of steps. This step by step training will ensure that the job gets done and the staff member retains the knowledge. Together, the consultant and the employee will review all work done at key milestones during the project, in order to QC the work and to improve the process. As the project proceeds and the skill levels of the employee increases, the less the consultant needs to be involved.

Ideally, mentoring should be a regular activity in all companies in all disciplines. However, it commonly isn't. Many senior members of staff feel they do not have the time to do this kind of work along with their current workload. Some simply do not feel comfortable undertaking this work. Sending staff on training courses is the common box ticking exercise to address this issue. Whilst packaged training courses have their place, we would argue that inappropriately timed training can be a waste of time and a waste of money, and may not ensure that your projects are appropriately skilled. Focussing training through mentoring on real life projects will deliver the results you seek in a cost effective manner and will ensure that the experience remains within your organisation when the project is completed and the mentoring consultant has left the project. Experiential learning has been proven time and again to be the most effective form of knowledge retention.

Mentoring services are being offered for the following disciplines;

- Operations Geology
- Pore Pressure Modelling
- Petrophysics
- Reservoir Engineering
- Geo Modelling & Reservoir Development.
- Wellsite Geology

If this is of interest to you then please get in touch and let us explore together how to meet your goals in the most efficient and cost effective manner possible.

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